

**ORDINANCE NO. 1603-17-23**

**AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF THE EMPLOYEES OF THE BOROUGH OF LITTLE FERRY, COUNTY OF BERGEN AND THE STATE OF NEW JERSEY**

**THE BOROUGH COUNCIL OF THE BOROUGH OF LITTLE FERRY DO HEREBY ORDAIN THE FOLLOWING:**

Section 1. The following shall be the salary range setting for the minimum and maximum salaries of the employees of the Borough of Little Ferry and such salaries shall be paid twice a month (15<sup>th</sup>/31<sup>st</sup>) or quarterly.

**SALARY ORDINANCE**

<b>Position/Title</b>	<b>Salary Range</b>
Borough Administrator	\$85,000 – \$150,000
Administrative Assistant	\$20,000 – \$40,000
DPW Superintendent/Recycling Coordinator/Clean Communities	\$90,000 – \$130,000
Police Chief	\$145,000 – \$195,000
QPA	\$5,000 – \$25,000
CFO/Accounts Receivable	\$10,000 – \$90,000
Borough Clerk	\$60,000 – \$100,000
Municipal Housing Liaison	\$500 - \$600
Accounts Payable/Finance Clerk	\$32,500 – \$65,000
Registrar	\$10,000 – \$13,000
Mayor	\$5,950
Council Members	\$5,000
Tax Collector	\$10,000 – \$25,000
Deputy Tax Collector	\$32,500 – \$50,000
Tax Clerk	\$20,000 - \$45,000

Tax Assessor	\$12,500 – \$25,000
Building Department Secretary; Planning Board/Zoning Board of Adjustment Secretary; Tax Assessment Secretary; Property Maintenance Secretary	\$35,000 – \$55,000
Court Administrator	\$35,000 – \$75,000
Violations Clerk	\$25,000 – \$55,000
Municipal Court Judge	\$10,000 – \$20,000
Municipal Prosecutor	\$5,000 – \$10,000
Municipal Court Public Defender	\$1,000 – \$5,000
Uniform Fire Safety Act – Assistant Inspector	\$3,500 – \$5,500
Uniform Fire Safety Act – Hourly Inspector	\$20 per inspection; \$10 per re-inspection
Uniform Fire Safety Act – Inspector Stipend for NFIR Reporting	\$1,200 per year
Fire Officers – all positions are listed	
Chief	\$1,200 - \$2,000
Deputy Chief	\$1,200 - \$2,000
Battalion Chief	\$900 - \$1,500
Captain	\$600 - \$1,000
Captain	\$600 - \$1,000
Lieutenant	\$500 - \$1,000
Lieutenant	\$500 - \$1,000
Chief Driver	\$500 - \$1,000
Chief Driver	\$500 - \$1,000
Assistant Chief Driver	\$300 - \$800
Assistant Chief Driver	\$300 - \$800
Secretary	\$500 - \$1,000
Communications Officer(s)	\$400 - \$800
Training Officer	\$400 - \$800
Construction Code Official, Building Inspector HHS, Zoning & Code Enforcement, Mechanical Inspector and Floodplain Manager	\$45,000 - \$95,000
Building Sub Code & Zoning	\$5,000 - \$11,500
Electrical Sub Code & Inspector	\$5,000 - \$11,500

Plumbing Sub Code & Inspector	\$5,000 - \$11,500
Fire Sub Code	\$6,000 - \$8,000
Code Enforcement/Housing Inspector	\$6,000 - \$50,000
Zoning	\$0,000 - \$20,000
Sewer Operator	\$2,500 - \$7,500
Building Department Office Assistant	\$20,000 - \$40,000
Administrative Assistant/Records Clerk	\$25,000 - \$50,000
DPW Amin. Assistant/Fire Prevention Secretary	\$30,000 - 45,000
Dispatcher (full time)	\$40,000 - \$65,000
Dispatcher (part time)	\$13.00 - \$18.00
Board of Health Secretary	\$7,000 - \$13,000

### **HOURLY POSITIONS**

Crossing Guards	\$12.00 - \$18.00
Special Police	\$12.00 - \$25.00
Senior Bus Driver	\$14.00 - \$20.00
Other Bus Driver(s)	\$14.00 - \$20.00
DPW Summer Help	\$10.00 - \$25.00
Borough Custodian	\$14.00 - \$25.00
Office Assistant	\$13.00 - \$20.00
Property Maintenance/Code Enforcement	\$13.00 - \$25.00
Plumbing Inspector	\$20.00 - \$45.00
Summer Recreation Director	\$15.00 - \$25.00
Summer Recreation Assistant Director	\$13.00 - \$20.00
Senior Counselor	\$9.00 - \$18.00
Junior Counselor	\$9.00 - \$15.00
Alternate Counselor	\$9.00 - \$15.00
Stipend for Election Workers (staff only; each election)	\$150.00 - \$300.00

Section 2. Employees under a Union Agreement shall have their salaries established by said contract and are not explicitly included in this Ordinance.

Section 3. All employees receiving salary increases shall receive retroactive salary increases to January 1 which shall be paid no sooner than the first full pay period after this Ordinance is in effect (20 days after publication).

Section 4. This Ordinance shall take effect immediately after the first publication after the final adoption, as provided for by law.

Section 5. The invalidity of any part or provisions of this Ordinance shall not affect the validity of any other part of this Ordinance which can be given effect without such invalid part of provisions.

Section 6. All ordinances governing payment of salaries, wages and compensation heretofore enacted are hereby expressly repealed and all ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed as to such inconsistencies.